

## MEETING MINUTES

<b>Committee:</b>	Leadership Group
<b>Date:</b>	January 16, 2019 (12pm to 2:30pm, lunch served at 12pm)
<b>Location:</b>	County of Grey Administrative Building, Bay Room (upper level), 595 9th Ave E, Owen Sound, ON N4K 3E3
<b>Co-Chairs:</b>	Barb Fedy (Grey County Social Services) Dave Roy (CMHA Grey Bruce Mental Health and Addiction Services)
<b>Attendance:</b>	Scott Mackey, Grey County Council; Barb Fedy, Grey County Social Services; Dave Roy, HopeGreyBruce Mental Health and Addiction Services; Anne Bester, Bruce Grey Child and Family Services; Dan Purdon, Grey Bruce Health Services; Sheryl Elliot, Bluewater District School Boards; Rob Fisher, Youth Probation; Ian Reich, Grey Bruce Public Health; Jason Wepler, Public Health; Alison Govier, Coordinator; Christine MacDonald, Bruce County Human Services; Carrie Shute, Georgian College; George HebbleWaite, Hanover Police Services; Danielle Wilson, Southwest Aboriginal Health Access Centre; Debbie Taylor, Grey Bruce Health Link; Jason Hunter Grey County Paramedic Services; LaTonya Delisser, Adult Probation and Parole; Martin Murray, Grey County OPP; Matt Shute, CMHA GB Community Connections; Melri Wright, Ontario Students Against Impaired Driving; Ray Lux, Bruce County Paramedic Services; Rob Martin, South Grey Police Services; Steve Hammell, Bruce County Council; Tara Edeh, OATC; Dr. Donald Cole, Dalla Lana School of Public Health, University of Toronto
<b>Regrets:</b>	Robert Buckle, Bruce County Council; Cathy Clarke, Keystone Child, Youth and Family Services; Mike Bellai, Saugeen Shores Police Services; Brenda Lawson, Federal Crown Attorney; Jaime Blair, OPP; Adam Belanger, OPP; Mike Daze, Owen Sound Police Services; Robin Antone, Southwest Aboriginal Access Centre; Ann Marie Deas, Bruce Grey Catholic District School Board; Dr. Debbie Dyke, Owen Sound Family Health Team; Kim Wideman, Victim Services
<b>Attachments:</b>	<ol style="list-style-type: none"> <li>1. Poster: Dealing with Family Farm Stress – Grey Agriculture Services</li> <li>2. Report: Farmers health and well-being in Grey County – Dalla Lana School of Public Health, University of Toronto</li> <li>3. Presentation slide deck: Family farm mental health &amp; well-being, an exploration in Grey-Bruce – Dr. Donald Cole</li> <li>4. Leadership Table Consensus Decision-Making Model</li> <li>5. Leadership Table Record of Decisions</li> <li>6. Community Drug &amp; Alcohol Strategy Partners List</li> </ol>

**Minutes:**

<b>1. Welcome and Introductions (Co-chairs Barb Fedy and Dave Roy)</b>
<p>Call for additional agenda items – <i>No additional items offered</i></p> <p>Review of meeting minutes from November 2, 2018 – <i>No corrections or additions made</i></p>

<b>2. Changes to Terms of Reference (Alison Govier, Coordinator)</b>	
Action taken:	<p>THAT the Leadership Group accept the revised terms of reference, thereby replacing the current decision-making process (quorum with majority in favor) with a consensus model.</p> <p><i>Motion passed</i></p>
Rationale:	<p>The revised terms of reference and consensus decision-making model enhance clarity and efficiency of decision-making processes, while also promoting collaboration and open discussion. See Appendix A for more information.</p>
Next steps:	n/a
<b>3. Steering Committee Membership (Alison Govier, Coordinator)</b>	
Action taken:	<p>THAT the Leadership Group elect Chief Mike Bellai of Saugeen Shores Police Services and Ian Reich of Grey Bruce Public Health to the Steering Committee of the Community Drug &amp; Alcohol Strategy for an initial two-year term beginning January 2019.</p> <p><i>Motion passed</i></p>
Rationale:	<p>The Steering Committee is made up of five members representing Bruce County social services and housing, Grey County social services, addiction treatment, enforcement and public health. Member turnover in the fall of 2018 has left two Steering Committee positions vacant. A call for volunteers was issued at the last Leadership Group meeting and two member expressed interest. The two volunteers will fill the enforcement and public health positions.</p>
Next steps:	n/a
<b>4. 2019 Action Teams (Alison Govier, Coordinator)</b>	
Action taken:	No action required.
Discussion:	<p>Two action teams evolved from the Leadership Group of the Community Drug &amp; Alcohol Strategy and continue to meet regularly: 1) Cannabis Legalization working group, and 2) Opioid working group.</p> <p>Alison Govier, Drug Strategy Coordinator, proposed that a new Action Team be created to explore the strengths and challenges related to supporting peer positions within community organizations or collaboratives.</p> <p>The distinction was made between front-line peer positions and advisory panel positions. Both types of roles would be considered by the Action Team.</p> <p>The Action Team would be tasked to review best practices and identify local strengths, challenges and opportunities to enhance organizational capacity to support peer positions (e.g., training opportunities).</p> <p>Tara Edeh, manager at OATC, noted that the Peel Region Drug Strategy recently developed an advisory panel of people with lived experience.</p> <p>Debbie Taylor works with patient advisory panels as part of her role at Health link and can share resources/lessons learned.</p>

Next steps: Community partners are asked to contact Alison if they are interested in joining the Action Team.

Alison to follow up with Tara RE: Peel Region Drug Strategy

Alison to follow up with Debbie RE: Patient Engagement

**5. Farmers Health and Well-being in Grey County (Guest speaker Dr. Donald Cole)**

Action taken: No action required.

Discussion: Dr. Donald Cole from the University of Toronto’s Dalla Lana School of Public Health shared the findings of a study conducted by his research team on the topic of mental health among farmers in Grey County.

Steve Hammel, Bruce County Councilor and Mayor of Arran Elderslie, emphasized that he sees a real need for mental health support among farmers in his community. He noted that farmers who are really struggling will be hard to reach and suggested establishing contact through their families (e.g., children, spouses).

Christine MacDonald, Director of Human Services at Bruce County, suggested that the 211 expansion project in Bruce County may serve as a tool to reach farmers and connect them with services. The expansion aims to reach to people in poverty by establishing relationships with primary care providers and clinicians at the Family Health Teams and Community Health Centres in Bruce County. The new model could be beneficial for farmers living in rural settings. 211’s Community Navigators help bridge the gap between primary care providers/clinicians and the multi-sector services of community, social, non-clinical health and government programs for people identified as living in poverty (or at risk). The navigators conduct out bound calls to these patients to determine needs, provide advocacy and follow up to ensure needs have been met. An outcome report is faxed back to the referring source as each case is closed.

Danielle Wilson, Director at SOAHAC, suggested that using land-based language in the promotion of wellness services and support might appeal to farmers given their connection to the land.

Grey Agricultural Services is hosting a one-day course on Mental Health for farmers on Monday March 4<sup>th</sup>. Dr. Cole and Jackie Ralph (CMHA GB) will facilitate the workshop.

Next steps: Christine to follow up with Dr. Cole regarding 211 expansion.

Alison to follow up with Jackie Ralph and Dr. Cole regarding mental health workshop.

**5. Other Business (All)**

Opioid overdose monitoring Ian Reich, Harm Reduction Manager at Grey Bruce Public Health, informed the group about a cluster of overdose events that occurred over the Christmas holiday. An email alert was circulated to Opioid Working Group members containing information about the events and harm reduction talking points for front-line staff. The alert was also shared via social media and traditional media channels. Leadership Group members who wish to receive alerts can contact Ian Reich ([I.Reich@publichealthgreybruce.on.ca](mailto:I.Reich@publichealthgreybruce.on.ca)).

Grey County Paramedic Services shares overdose events with Grey Bruce Public Health in real-time via the e-notification system. Both partners are working to enhance the specificity of the data sharing by including postal codes of where the event takes place. This will allow

for a more targeted community response. Data sharing related to gender, ages and ethnicity is not possible due to privacy concerns. The e-notification system will be expanded to Bruce County Paramedic Services in 2019.

Grey Bruce Public Health is working with community partners to develop an Opioid Emergency Response Plan.

*Next meeting: Wednesday, April 10<sup>th</sup>, 2019, 12pm-3pm, Bruce County Housing Resource Room, 743 Wellington Street, Port Elgin*

## **Appendix A: Leadership Table Decision-Making Process**

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### Consensus Model

In this approach, members are not simply for or against a decision, but have the option to situate themselves on a scale that lets them express their individual opinion more clearly. This model is usually used with a round, so that everyone in the meeting is given the opportunity to state where they are according to the following six levels:

1. Fully support
2. Support with reservations
3. Acceptable
4. Will not block it, can live with it
5. Need more information or more discussion
6. No; cannot accept it.

If everyone is at level #4 or above (3,2,1), consensus has been reached.

If someone is at level 2, 3 or 4, they have the option of explaining their reservations. These can be addressed by the meeting, if the group wishes to. If someone is at level 5, they have the obligation to explain what information or discussion they require from the group. If someone is at level 6, it is important for them to try to offer a solution that can accommodate their needs and the needs of the rest of the group.

## **Appendix B: Leadership Group Record of Decisions**

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January 6, 2019	THAT the Leadership Group elect Chief Mike Bellai of Saugeen Shores Police Services and Ian Reich of Grey Bruce Public Health to the Steering Committee of the Community Drug & Alcohol Strategy for an initial two-year term beginning January 2019.
January 6, 2019	THAT the Leadership Group accept the revised terms of reference, thereby replacing the current decision-making process (quorum with majority in favor) with a consensus model.

- September 7, 2018      THAT up to \$2,500 from the Community Drug & Alcohol Strategy budget be allocated to the Cannabis working group for up to 10 community-based education sessions.
- Moved by: Selwyn Hicks  
Seconded by: Cathy Clarke
- March 2, 2018      THAT support be granted to initiate process to provide time-limited funding allocation for working groups that are mobilized on behalf of the Community Drug and Alcohol Strategy for defined projects that align with the strategic priorities and goals of the Leadership Table.
- Moved by: Barb Fedy  
Seconded by: Dave Roy
- March 3, 2017      THAT the Task Force contribute \$500 to cover consulting fees of the University of Toronto research team to develop an evaluation framework for municipal drug strategies. Funds will be provided to the Peterborough AIDS Resource Network, who is acting on behalf of the municipal Drugs Strategy Coordinators Network of Ontario,
- AND THAT the task force coordinator participates on the project steering committee as the representative from Grey-Bruce.
- Moved by: Christine MacDonald  
Seconded by: Paul Eagleson
- January 6, 2017      THAT Mark Weston be removed as co-signer from the Crystal Meth Treatment Working Group chequing account held at the Meridian Credit Union in Owen Sound (account # 2623452);
- AND THAT Dave Roy be added as co-signer;
- AND THAT Barb Fedy remain as co-signer.
- Moved by: Lynda Bumstead  
Seconded by: Cathy Clarke
- November 4, 2016      THAT the chequing account currently held at the Meridian Credit Union in Owen Sound for the Treatment Working Group, in the sum of approximately \$8090.19, be transferred for the use of coordinator-lead projects and initiatives that reflect the ongoing work of the Grey Bruce Task Force on Crystal Meth and Other Drugs;
- AND THAT there be regular reporting of these expenditures as per acceptable accounting practices.
- Moved by: Paul Eagleson  
Seconded by: Selwyn Hicks

- September 16, 2016      THAT the Grey Bruce Task Force on Crystal Meth and Other Drugs support in principle the activities proposed in the document “Laying the Ground Work for a Community Led Drug Strategy in Grey and Bruce Counties (2016-2018)” by:
- a) Convening a research working group comprised of 6-8 community stakeholders (including people with lived experience) tasked with designing and carrying out the research activities outlined in the proposal;
  - b) Convening a community engagement working group comprised of 6-8 community stakeholders (including people with lived experience) tasked with developing and carrying out an engagement action plan
- Moved by: Dr. Kennedy  
Seconded by: Paul Eagleson
- July 8, 2016              THAT the Grey Bruce Task Force on Crystal Meth and Other Drugs establish a Steering Committee commencing August 2016;
- AND THAT the Steering Committee will be charged with:
- a) supporting the Task Force in making informed strategic decisions, and;
  - b) expediting collaborative decision making and action;
- AND FURTHER THAT the Steering Committee will consist of 5-7 Task Force members and will perform functions as outlined in the Steering Committee Terms of Reference.
- Moved by: Cathie Clarke  
Seconded by: Robert Buckle
- May 22, 2015            THAT task force funding in the amount of \$110,000 per year for two years be used to cover salary and non-salary expenses for 1.0 FTE Coordinator position.
- Moved by: Christine MacDonald  
Seconded by: Scott Mackey
- May 22, 2015            THAT the task force endorse a funding proposal from HopeGreyBruce for Healthy Communities Funding to cover salary and non-salary costs for up to two years for a Task Force Coordinator position.
- Moved by: Shannon Logie  
Seconded by: Barb Fedy
- August 21, 2015        THAT Dave Roy be appointed Co-Chair of the Task Force as the successor of Sandy Stockman commencing the fall 2015.
- Moved by: Barb Fedy  
Seconded by: Christine MacDonald

August 21, 2015

WHEREAS The Drug Endangered Children Resource Guide Community Training Events were held June 23rd and June 24th, 2015 in Owen Sound, Ontario;

AND WHEREAS the cost of the two day training event exceeded the original budget planned for a one day event;

NOW THEREFORE BE IT RESOLVED THAT The Grey Bruce Task Force on Crystal Meth and Other Drugs provide additional funds to the Treatment Working Group of \$5500.00 to assist with the costs expended to meet the additional needs of the events.

Moved by: Elizabeth Barefoot

Seconded by: Lynda Bum